

**1. AMENDMENT TO RECOMMENDATIONS - LEADER OF THE COUNCIL**

1.1 That Council considers whether it wishes to adopt all or part of the recommendations of the Independent Remuneration Panel (IRP), as reviewed by the joint, cross party, Task and Finish Group of Councillors, and set out below:-

a) That the Basic (Ward Representation) Allowance be set at £6,510. This is based on a 35% public service discount calculation; and uplifted by 6%. This latter percentage has been calculated in line with paragraph 1.3 below. It is aligned to the equivalent officer inflation increase for 2022/23. The officer pay offer for 2022/23 is an identical payment of £1,925 for each officer (regardless of grade). For the purposes of councillors, a percentage has been calculated by applying £1,925 to the average officer salary (as at 1<sup>st</sup> April 2022) of £32,284. This is in line with 1.3 below.

b) That the Special Responsibility Allowances (SRA) be set at:-

<b>Role</b>	<b>Multiplier</b>	<b>Amount</b>
Chairman of the Council	1	£6,510
Deputy Chairman of the Council	0.5	£3,255
Leader of Council	2.5	£16,275
Deputy Leader of the Council	1.25	£8,137
Chair of Planning Committee	1	£6,510
Vice-Chair of Planning Committee	0.5	£3,255
Chair of the Joint Scrutiny Committee	1	£6,510
Vice Chair of the Joint Scrutiny Committee	0.5	£3,255
Chair of Joint Audit and Standards Committee	0.5	£3,255
Planning Committee Members	0.125	£814
Political Group Leaders 5 or more members	0.75	£4,882
Political Group Leaders less than 5 members	0.25	£1,627
Chair of Regulatory Committee	0.5	£3,255
Vice-Chair of Regulatory Committee	0.25	£1,627
Cabinet Member with Portfolio	1.25	£8,137
Cabinet Member without Portfolio	0.5	£3,255
Lead Member	0.75	£4,882

- c) That no Councillor will be entitled to claim more than two SRA's.
- d) That the Travel and Subsistence Allowance be set as the maximum levels payable to council staff in line with HM Revenue advertised Customs' rates. Currently at:-

Mileage Rate 45p per mile  
Cycle Mileage Rate 27.7p per mile  
Passenger Allowance 5p per mile

- e) That the Childcare and Dependants Allowance be set at:-

Childcare Allowance up to £13 per hour (subject to a receipt)  
Dependants Relative Care/Specialist Nursing Care Allowance up to £30 per hour (subject to a receipt)

With no cap on the maximum amount you can claim per month for approved duties.

- 1.2 That the revised Member Allowance Scheme will take effect from 8<sup>th</sup> May 2023.
- 1.3 That the revised Basic Allowance be increased in line with the Local Government Officer pay awards until the scheme is next reviewed in 2026 or earlier. If a future officer pay award was to be in the form of a lump sum the increase would be calculated by establishing the percentage increase of the lump sum using the council's average officer wage.
- 1.4 That a Parental Leave policy be formulated on the principles set out in the Panel's report and brought back to Council for approval.
- 1.5 That a revised Members Allowances Scheme incorporating the decisions of the Council be prepared by the Monitoring Officer. Further, that the Monitoring Officer be authorised to make any typographical and other minor / consequential amendments prior to publication of the final document.
- 1.6 That the Council formally records its thanks to the Independent Remuneration Panel for their work in preparing the report.

## 2. Financial Implications

2.1 Provision will be made in the budget for the proposed amendments to the Scheme of Allowances based on Council accepting the recommendations.

Type of Allowance	Current Costs 2021/2022 £	Projected Costs 2023/24 based on IRP report	Projected Costs 2023/24 based on members amendments to IRP report
Basic Allowance	170,624	181,408	208,320
Special Responsibility Allowance	94,108	106,450	151,352
Total per Annum	264,732	287,858	359,672

(Projected costs are based on current placings and 2 SRA's)